



A Big Dream

Equipping People for a Meaningful Life

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Who We Are ———

We are a group of Professionals from the districts of Ramnad and Sivagangai. Our frequent visits to the native places, interaction with the people made us realise our responsibility to the people and their context.

Dwindling agriculture, large migration of young people outside for cheap labour, students coming out of schools and universities with less skills and unable to compete in the job market for gainful employment – these crude realities shocked and worried us and made us to commit and come out with the responsibility as CHEMMAN.

CHEMMAN is an action based idea to pool the resources and expertise of professionals and gives an institutional shape to initiate a number of programmes for the students, youth, entrepreneurs and promotion of agriculture and environment.

CHEMMAN is a free, independent registered organization for the development of people especially young women and men in Sivagangai and Ramnad districts of Tamilnadu.



A Big Dream ———

CHEMMAN is a big dream come true for the young women and men of Sivagangai and Ramnad(SIRAM) districts in the state of Tamil Nadu, South India.

‘CHEMMAN’ means ‘red soil’.

It symbolises the physical aspects of the earth (texture, colour, etc.) and human and ethical values of the local people (sincerity, truth-seeking, family bonding, independence, hard-work, determination, etc.).

It indicates the human and material resources available in the area: the people, their land, the use of traditional technology for labour, and the cultural resources for celebration.

It also stands for the people’s passionate dream to develop their land, ecology and social environment. It symbolizes the people’s identity, their need for change, the desire for transformation, and the process of immersion into the soil and integration with nature as prerequisites for progress.

Hence, CHEMMAN has come up as a resourceful centre to cater to the urgent needs of the youth in these two districts. As such, it is:

- an idea embodying the aspirations of the youth,
- a symbol that gives hope to their budding future,
- a knowledge centre to equip them with ideas and information,
- an animation platform to capacitate them with multiple skills,
- an information pool for employment and entrepreneurial opportunities,
- a networking place to provide contacts and communication,
- a stimulant to shape themselves as men-and-women for others,
- an impetus to care for and develop the people, the land and the unique cultures of these two districts,
- a home to experience hospitality and to strike friendships,
- a place to experience Godliness and nurture human sensitivities.

Vision

We envision a society where young women and men:

- affirm their dignity as human beings irrespective of caste and gender, beliefs and cultures;
- recognize their identity as responsible and responsive citizens for the welfare of all, the marginalized in particular;
- believe in the harmonious relationship of humans and nature;
- commit themselves to live a value-based life; and,
- accept their worth as creative agents to bring about social transformation based on equality and freedom, social justice and equity, gender parity and social inclusiveness.

Donate

“SUPPORT YOUNG WOMEN AND MEN OF SIVAGANGAI AND RAMNAD DISTRICTS TO SECURE OPPORTUNITIES FOR SUSTAINABLE LIVELIHOOD AND FUTURE”

Mission & Goals

We want to empower the young women and men in the two districts of Sivagangai and Ramnad with multiple competencies to work in different streams of life – in particular:

- to dedicate themselves towards achieving the objective of poverty eradication by enhancing employment and entrepreneurial opportunities for young women and men,
- to take up entrepreneurial activities enhancing the local resources,
- to become professionally qualified for employment in the multifarious service sector,
- to engage actively and responsibly in governance systems at various levels,
- to commit themselves to protect and promote sustainable environment,
- to network with individuals and institutions engaged in similar professions and in making interventions for social transformation in society,
- to find meaning in nurturing and developing local cultures and traditions that build and sustain human relationships and communities,
- to inspire others to become compassionate and serviceable towards humans and nature, and
- to find joy and fulfilment in enhancing human, material, financial and infrastructure resources for developing the two districts in different fields and at various levels.

Programmes and Strategies

1. **Capacity Enhancement Programme for Students:** This is done as Parallel Schooling; As they study in schools they attend evening or week end regular courses on life skills and employability competencies.
2. **Employability and Placement Promotion Services:** Coaching classes and orientations are conducted in soft skills and aptitude to enable them to get government and gainful private jobs.
3. **Entrepreneurial Development Centre for the youth:** training and capacity building of prospective young entrepreneurs for business development plans; linking them with financial institutions; hand holding them for incubation of ideas, connecting them with established entrepreneurs.
4. **Promotion of Sustainable Agriculture and Natural Resources:** Making the area greener by planting trees and promoting native farming process and methods.
4. **Resource Centre:** building knowledge resource base through establishing library; documentation; pooling human resource of professionals and experts; enhancing the capabilities and resourcefulness of the institution etc
5. **Enhancing involvement for the public good:** Chemman empowers the youth and women to actively involve in getting common basic necessities and welfare schemes of the Government for the needy people.

The Board of Trustees and Associates

What Can You do for Chemman?

You can become part of Chemman Thozhamai (Collective)

1. Friends of Chemman (Nanbargal)

By sharing the vision and goals of Chemman one can become a member who can regularly engage with the activities of Chemman by any kind of help through sponsoring a programme or being part of it. The members will be regularly informed about the activities of Chemman.

- As a friend of Chemman, you become a privileged member to visit the services, stay with us and participate in the annual meet (Chemman Thozhamai).
- You can help in placing students in companies.

2. Volunteers (Aarvalargal)

Chemman is driven by volunteerism. From the beginning, teachers have worked to mobilise students and resources. Their spirit of dedication and passion is tremendous. Chemman has, as of now, 18 Volunteers. We want many more to join this army of volunteers who will transform this area and people.

- You can volunteer as an intern, trainer, researcher, network promoter, ICT specialist, visibility promoter, etc

3. Resource Team (Sudargal)

Chemman has Professionals supporting it and offering their services as trainers. It has now a list 5 trainers in various fields. Many more are willing to extend their services as and when needed.

- You can partake as a resource person, trainer.
- You can share other resources, information, contacts etc to further the objectives of Chemman

4. Sponsors (Karangal)

The services offered to students, youth and budding entrepreneurs are free. We need the financial support of people to continue this good work. We greatly rely on the sponsors who can support our programs in any way they like: sponsor the cost of students in higher /professional education, or sponsor a professional training programme or development project and be a part of it, or just give whatever help is possible to support us.

- You can contribute to the training cost of one participant (student/youth) or one training programme or project.
- You can sponsor the training cost of meritorious students who aspire for IAS/IPS or studying in premier institutions such as IIT and IIM.
- You can provide seed money for an innovative entrepreneur.

Donate

With our online donation form, you can donate quickly and securely.

Donate regularly

- You may like to donate regularly and support our work on a permanent basis
- As a regular sponsor, you may support any of our professional educational or training programs, development projects, etc.

Donate as a Gift

- On a birthday, a wedding anniversary, a jubilee event, etc.
- On any other special occasion of your choice.

Contact Us

CHEMMAN COLLECTIVE

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